

# Draft Advertisement Content



## President and CEO – Sault College

Sault College has a proud history characterized by tremendous growth and spanning over more than five decades, evolving from a Vocational Centre opening in 1965 to the College it is today. Each year, the College responds to the postsecondary educational needs of more than 5,000 part-time and full-time students and continues to add new programs across all disciplines. Sault College currently offers 72 programs including 15 College Certificates; 30 Ontario College Diplomas; 6 Ontario College Advanced Diplomas; 19 Ontario Graduate Certificates; and 2 Bachelor's Degrees. Sault College has three campuses including the main campus in Sault Ste. Marie, as well as additional campuses in Brampton and Toronto. The Sault Ste. Marie campus is home to a diverse array of new and upgraded educational facilities including the new Waterfront Adventure Centre, Motive Power Centre, and iE3.

In addition to serving the student body, Sault College has a strong presence in the community and across Northern Ontario. As the community's fifth largest employer, Sault College's economic impact to the Algoma Region is estimated at greater than \$170 million dollars annually. The College not only provides a top quality education, but is also an economic driver to the communities it serves.

Sault College is seeking a strategic, innovative, collaborative and dynamic President & CEO to lead the College as it embarks on a journey of continued growth and transformation in support of the College's mission of continuing to be recognized as the pre-eminent student-centred postsecondary institution in the province.

Reporting to the Board of Governors, the President & CEO is accountable for the operation of the College and provides the vision and executive leadership to staff to ensure that the College is successful in meeting the diversified educational and training needs of the students and clients that it serves. The President directs the development of the College's strategic plan for approval by the Board, including the identification of annual educational and operational goals required to achieve the strategic plan. The President works with the senior management team to provide leadership to employees regarding the effective utilization of the College's educational, financial, capital and human resources to achieve both short- and long-term College objectives. As the leader of the College, the President is accountable for creating a work environment that is conducive to effective team/individual performance necessary to support the development and delivery of high-quality, sustainable and educational programs/services, leading to a high level of student/client confidence and satisfaction with College programs/services. The President develops and optimizes strategic linkages and partnerships with all levels of government, community, education, business, industry and international educational sectors to secure new educational and training opportunities in a competitive educational marketplace.

The key priorities for the Presidential mandate include: strategic leadership; fostering strong partnerships; preserving and strengthening Indigenous relations; connecting to the Sault Ste. Marie community; promoting equity, diversity, and inclusion; prioritizing strategic enrolment; operationalizing a strategic growth plan; ensuring operational effectiveness; and continuing to foster a culture of student success.

As the ideal candidate for this position, you bring a record of successful senior leadership experience in a post-secondary or similarly complex, multi-stakeholder organization characterized by a collegial governance structure and and/or a unionized environment. The ideal candidate will also possess experience in strategic planning, financial planning and management, external and government relations, fundraising, and individual and organizational development, and will be an impactful and effective

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communicator. The ideal candidate will bring a global mindset and have a demonstrated ability to foster and maintain relationships with various groups of stakeholders and partners locally, nationally, and internationally. The ideal candidate will be committed to ensuring academic excellence, and will have a passion for teaching, learning, and student success. In alignment with the College's commitment to equity, diversity, inclusion, the ideal candidate will bring a demonstrated record of success and commitment to this work as well as experience working with indigenous communities. An understanding of the unique challenges and realities of the college system within Northern Ontario communities would be an asset.

There is a preference for candidates who possess a doctoral (PhD) or relevant terminal degree, as well as a minimum of 5 years of experience in the post-secondary sector.

**If you are interested in this opportunity, contact Katherine Frank at [kfrank@kbrs.ca](mailto:kfrank@kbrs.ca), Amorell Saunders N'Daw at [asaundersndaw@kbrs.ca](mailto:asaundersndaw@kbrs.ca), or Beth McLennan at [bmclennan@kbrs.ca](mailto:bmclennan@kbrs.ca). Completed applications can be submitted online at <http://www.kbrs.ca/Career/16678>**

*Sault College is committed to equity, diversity, and inclusion. We invite applications from qualified individuals, and we welcome applications from women, visible minorities, Indigenous people, persons with disabilities, and persons of any sexual orientation or gender identity. We fairly hire the best candidates based on merit.*

*Sault College and KBRS will provide support in the recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation in order to participate as a candidate in the recruitment process, please contact [accommodate@kbrs.ca](mailto:accommodate@kbrs.ca) or communicate your needs to the recruitment professional named in the job description.*