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Dean, Liberal Arts & Academic Quality - Georgian College of Applied Arts & Technology

Department: Academic

Campus: Barrie Campus

Salary Range: \$130,066- \$173,420

Classification: Administrative (Payband 15)

Are you a creative and innovative leader who thrives on advancing dynamic liberal arts programming and enjoys fostering a culture of academic quality? Georgian College, a leading Canadian post-secondary institution, is inviting applications from qualified candidates for the role of the Dean, Liberal Arts and Office of Academic Quality (the Dean). Reporting to the Vice-President, Academic, the Dean is accountable for contributing to the academic well-being and growth of the College and for providing academic and administrative leadership, supervision, support and direction to the faculty, administrative staff and support staff in the division of Liberal Arts and the Office of Academic Quality. The Dean is accountable for the planning, development, maintenance, and ongoing review for a range of diverse programs and activities that include apprenticeship, certificate, grad certificate, diploma and degree studies and applied research.

The Dean is regularly the College's point of contact for a variety of industry/sector relations and is counted on to maintain strong external partnerships. The Dean is responsible for ensuring that the course/program standards are aligned with the College's strategic plan and conform to external accreditation and licensing requirements and are responsive/relevant to the needs of students and the community. The Incumbent also oversees the Office of Academic Quality and ensures that College staff and the processes support the requirements for program and curriculum quality assurance and continuous quality improvement.

Georgian is proud to be a recognized leader in student work experience with the support of 6,200 employer partners. Georgian College is home to 13,000 full-time students – including 4,500 international students from over 85 countries. More than 130 career-focused programs are taught by faculty with industry expertise across seven locations in Central Ontario: Barrie, Midland, Muskoka (Bracebridge), Orangeville, Orillia, Owen Sound and South Georgian Bay (Collingwood).

We work with industry and community partners to offer relevant, cutting-edge curriculum, quality work placements and co-op experiences with top employers. Georgian has one of the highest graduate employment rates among Ontario colleges. According to the 2020-21 key performance indicators, 85.8% of our alumni found work within six months of graduation, well above the provincial average, which we've exceeded for more than 20 years. When asked to rate how well the College has prepared Georgian graduates, employers reported 100% satisfaction. Despite the challenges of a global pandemic and the impact on our economy, our graduates' satisfaction with their Georgian experience grew by almost 6% to 82.5%, exceeding the provincial average. Georgian's commitments to Truth and Reconciliation and to Equity, Diversity, Inclusion and Belonging (EDI&B) are reflected in our current strategic academic and business planning processes and in our award-winning Indigenous

Services and newly launched EDI&B Centre.

As the **Ideal Candidate**, you are a creative and innovative leader with a passion for academic quality, human-centred pedagogy, and the advancement of an inspired liberal arts education. You are a seasoned leader with experience in teaching, research, curriculum development and managing in a complex and diverse environment. You proactively pursue opportunities to contribute to strategies and initiatives that distinguish the learning experience and have the capacity to contribute to an unrivaled student experience at Georgian. An advocate for quality assurance, academic innovation, and continuous improvement, you model excellence in planning, development and delivery of programs and services.

QUALIFICATIONS AND EXPERIENCE

- A Master's degree in Liberal Arts (i.e., Social Sciences, Humanities, Arts); completed PhD is considered an asset.
- Post-secondary academic and administrative experience;
- Strong experience in quality assurance policies and processes, including understanding of post-secondary legislation, structures, and reporting;
- Evidence of experience in curriculum development and teaching and training audits;
- Experience in conflict resolution;
- Evidence of strong communication skills and ability to effectively engage large group meetings and forums;
- Evidence of commitment to teaching excellence and quality education;
- Evidence of experience providing academic leadership, success in collaborative management, strategic planning, and innovation;
- Experience leading and managing change initiatives within a large, unionized environment;
- Evidence of understanding of and implementation of strategic enrolment management initiatives, including student recruitment and retention;
- Evidence of management skills, including managing budgets and human resources
- Demonstrated understanding of the value of applied research, innovation, and entrepreneurship.

If you're interested in this opportunity, contact Amorell Saunders N'Daw at asaundersndaw@kbrs.ca or Bola Moradeyo at bmoradeyo@kbrs.ca or submit your application online at: www.kbrs.ca/Career/16651.

Georgian College is committed to upholding the values of equity, diversity, inclusion and [human rights](#) in our living, learning and work environments. We know that diversity underpins excellence, and that we all share responsibility for creating an equitable, diverse and inclusive community. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We invite applications from all qualified candidates and actively encourage applications from members of groups

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with historical and/or current barriers to equity, including, but not limited to women, persons of Indigenous ancestry, racialized persons, persons with disabilities, and members of the 2SLGBTQ+ community. We support diversity, equity, and a workplace free from harassment and discrimination and are committed to an inclusive, barrier-free environment. If you are contacted to participate in the interview, please advise the coordinator of any accommodations needed with respect to any materials or processes used to ensure you have access to a fair and equitable process. Alternate formats will be provided upon request throughout the recruitment and selection process.

If you require accommodation in order to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca or communicate your needs to the recruitment professional named in the job description.